



PAA Meeting Minutes

Providence Athletic Association

DATE	November 15, 2023
TIME	6:42 PM
MEETING CALLED TO ORDER BY	Anika Nero

IN ATTENDANCE

Anika Nero, Dalesha Bowman, Bev Hamme, Sergio Birch, Danielle Bloxom, Afton Barth, Rhonda Smithbey, Melissa Johnson, Kim Robinson, Donald Rodriguez, LaPortia Johnson, Jake Jones and Taylor Jones

APPROVAL OF MINUTES

- Last Month's Meeting Notes emailed by Danielle on 10/12 were approved by the board.

TREASURER- BEV

- Can never 100% match up the reports. However, the report "Program Summary Report" breaks down the payments by program and shows the amount from the method payments, it does not show the individual families. The report was found in Blue Sombrero. **To access report login to paasports.com under the admin login (Reports-Standard Reports-Program Summary) Then enter the date range.**
- Outstanding Football Payments are still coming through.
- Bev will be taking payments for Basketball & Cheer- *Only Board Members should take money from parents-never coaches or team parents.*
- Best practice to collect money- (You have 48 hours to make the deposit or give the money to the Treasurer.) As a non-profit we cannot hold onto money.
- Whenever a purchase is made, we need to make sure that we obtain proof of purchase. If making an online purchase and you cannot get an invoice emailed; take a screenshot/print-shot (yes, it is okay to crop the image.)

PRESIDENT- ANIKA

- PAA Yearly Nominations are coming up in December. All board members' positions are up for nominations. These nominations are open to the public.
- Do we want to add the committees to the nominations?
- January the voting will take place. You must attend the January meeting to be elected in. (Joining the meeting via phone and web-call will be accepted.)
- Will we post on social media about our upcoming nominations to the public.
- We need to set a different date for when we will get together to update the by-laws. *(Danielle to send out an email for date)*
- Danielle was asked to request the school for an in-person meeting for December and January.
- Spoke on streamlining the meeting again as per the By-Laws.
- Dalesha was asked to set up a Board of Directors meeting.
- Anika availability has changed and will no longer be able to make the Wednesday meetings. She proposed a new date temporary for the next 2 meetings to be held on a Monday.
 - Monday, December 18, 2023 – in person
 - Monday, January 8, 2023- in person (with the option for a Zoon call in)

VP OF ATHLETICS- DALESHA

- Fall Surveys- There were issues opening the old spring documents. So, we will need to re-create the surveys.

- Going forward- the VP of Athletics will send out the surveys to the families via the Providence Email. This will send the message that the entire Association wants to hear from our families not just the Directors.
- The structure of the survey will remain the same for each sport. But the VP of Athletics will ask for feedback from each director as needed.
- Surveys will gear towards the Volunteer (coaches, team parents & directors) of that program and the experiences the family & child had with them. We want the parents to feel they can speak openly.
- Ideally two surveys should be sent out per season. One mid-season and the other at the end.
- As an association we need to make sure we are listening and doing something after the surveys are given.
- The entire Executive Board will have access to the completed surveys.

BASEBALL- DIRECTOR AFTON

- Cost of Umpires is going up.
- There will now be a fee for missing CBC Meetings of \$50
- New age rule coming to effect (age and under option)

BASKETBALL- DONALD

- Danielle was asked to extend Basketball Registration to Friday 11-24.
- 1st practice starts the week of 11/13 so far things are going smoothly. It is hard to get into Reams after hours. Donald spoke to the night manager and got her number to help with entry.
- Donald gave a shout out to Danielle, Bev & Anika for their help with the Basketball Clinics 😊

OTHERS

- The PAA does not have a good reputation within the Baseball & Softball Families. There has been talk about A.M Davis wanting to bring back their sports' association.
- Parents are upset with how past grievances were handled.
- Anika spoke about how there is a proper way to handle these situations. Coaches and Directors should not try to handle them alone. The involvement of the board should always be the case. The Member at Large should be notified to follow proper protocols.
- The Coaches and Parents need to have an open line of communication. A coach and parent meeting should take place before every season. Directors should be giving their coaches a clear understanding of expectations as well.
- Donald spoke about calling up different families and said he heard there was a disconnect between parents & the PAA as well. He made about 70 calls to families trying to change the narrative. *(Main feedback was their child was not getting the attention nor the structure for development.)*
- It was noted by LaPorita that there is no clear pathway to file a complaint online.
- Afton sent through the Zoom Meeting the baseball/softball Coaches guidelines for other directors to look at and modify for their programs if needed.

FOOTBALL- KIM

- Money from the food truck was used to pay for the helmets from Old Hundred. Concessions from the MS went to Old Hundred as well.
- Going forward, anytime concessions are sold during a game there needs to be an approved portion that the PAA will receive.
- Spring Flag Football to start recruiting in January. No cost for us as CQL is providing the shirts.
- Football is currently operating in the negative. *(Budget was made prior to the start of the season if any other purchases need to be made during the season the director needs to get approval from the board first.)*
- Football is still accepted to see fund from the Papa John's fundraiser.

SOFTBALL-MELISSA

- Fall Banquet was great!
- January 1st will begin Spring Registrations
- May have to increase price as the parents have shown interest in attending Softball clinics.

WEBMASTER/SOCIAL MEDIA- DANIELLE

- Needs Coaches Card for all new Volunteers to update our PAA files.

ADJOURNMENT- 9:23 PM